

**MOTIVES AND PREREQUISITES FOR THE IMPLEMENTATION OF
OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEMS (OHSMS)
IN GREEK MANUFACTURING**

Maria MANDARAKA, Hlias TSIBOUKAKIS

Department of Chemical Engineering, National Technical University of Athens
Heron Polytechniou 9, Zografou Campus, 157 80 Greece

ABSTRACT

The development of Occupational Health & Safety Management System (OHSMS) Standards is very recent. As a consequence, the registered experience from their implementation is very restricted, at an international as well as at a national level. Besides, the concept of Integrated Management Systems incorporating the management of quality, environmental and occupational health & safety aspects of business activities has been already adopted by several organizations which have recognized the existing strong interactions and the potential for common aspects synergy. The present paper presents the main findings of an empirical research that was implemented in the Greek manufacturing, aiming at the investigation of:

a) motives and prerequisites for the implementation of OHSMS in Greece and b) the perceived by the companies necessity as well as the feasibility of an Integrated Management System introduction.